



## GRIEG SEAFOOD BC LTD. – CORPORATE GIVING POLICY (OCT 2011)

Grieg Seafood BC Ltd.'s support will focus on volunteerism and involvement in the BC communities in which it operates and maintains valuable partnerships. Grieg BC welcomes applications from its employees who are leading or involved in particular projects or events in its priority areas. Grieg BC believes in supporting projects or programs that add value to the services offered by an organization in the following priority areas:

- Arts & Culture
- Health & Wellness
- Sport
- Education

In addition, Grieg BC will identify, contribute to or sponsor;

- Scholarship and other educational programs, including but not limited to those which offer a career opportunity in aquaculture, marine occupations and marine-related sciences; and
- Fundraising causes which build regional community infrastructure or contribute to health-related research.

Grieg BC directs its community investment towards activities that are consistent with its priorities, that are likely to have a broad impact and which include some form of recognition to Grieg Seafood BC Ltd.

Where requests for support are received from an individual or group not part of a formal organization, if approved, Grieg BC may instead provide reimbursement for equipment, uniforms or other items already purchased and for which proof of payment may be requested. Alternatively, Grieg BC may provide support and arrange disbursement to the non-formalized applicant via a related organization.

Requests for funding are reviewed by Grieg BC's Corporate Donations Committee. Grieg BC may post the names of recipients of support on its website as part of demonstrating Grieg BC's commitment to community initiatives.

In considering funding to a multi-year project or event, Grieg BC may stipulate the terms of a multi-year donation and the proposed payment schedule. A hiatus of two to five years may follow a multi-year pledge to any one organization to allow Grieg BC to divide its support amongst other organizations, which are equally deserving. Financial/activity reports may be requested by Grieg BC at the completion of any funded initiative.

Applications for funding must be submitted on an annual basis for consideration. Grieg BC reserves the right, on an ongoing basis, to evaluate the activities of organizations receiving support, and to terminate same if the conditions of a donation are not being satisfactorily met in terms of added value in Grieg BC's priority areas of Arts & Culture, Health & Wellness, Sport and Education.

### *Our Values*

We are open and honest      Today we shall do better than yesterday  
We do what we say      We are positive and enthusiastic      We care



## Exclusions

The following will not be supported by Grieg BC Corporate Giving Fund:

- Ongoing projects/programs outside British Columbia
- Funding ongoing annual operational costs
- Lobby/advocacy/partisan groups
- Religious organizations
- Organizations that discriminate against race, gender or religion
- Tuition, membership/registration fees, sabbatical or academic leaves
- Elite sports teams or elite events
- Low-interest or no-interest loans
- Direct mail or telephone solicitations
- Freelance films, books, videotapes, or audio productions
- Colouring books, community handbooks, self-published materials

## Emergency Relief

Grieg BC maintains sole discretion on responding to requests for emergency disaster relief in Canada or elsewhere. Donations for these purposes will be channeled through a recognized organization such as the Red Cross, United Way or other organization which is officially designated to collect and acknowledge receipt of funds.

## How to apply for support from Grieg BC

Contact us and request the forms named “Grieg BC Information Sheet” and “Grieg BC Application Form”. Complete fully the application form and return at least a month before the date of the event or project.

Grieg Seafood BC Ltd.  
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